

APA Publishing Internship Program

Proudly supported by Copyright Agency Limited (CAL) Cultural Fund

General Information about the program and frequently asked questions

The APA Publishing Internship Program was launched in 2008 as a pilot program supported by the Copyright Agency Limited (CAL) Cultural Fund. The program creates the opportunity for APA member companies to place a paid intern within their organisation for a period of six months, full time. To receive funding, publishing companies are required to go through a competitive application process.

The **APA Publishing Internship Program** assists publishers in filling a growing need for the strategic placement of quality candidates into a variety of challenging positions within publishing houses. This is a wonderful opportunity for publishers to engage talented and qualified publishing graduates, and to attract the best and brightest into training for key positions within their companies. It provides an incentive to attract the kind of talent the industry needs and will contribute to the long-term development of a highly skilled publishing sector. It places interns in challenging and constructive environments to enhance their skills and employment potential.

The successful publishing companies are selected for the depth of the experience that they offer the intern, the selection committee's assessment of the value of the internship position to the advancement of the industry and the clarity and breadth of the application in relation to providing a measurable and comprehensive internship experience.

The 2008 Program

Five internship positions were successfully completed in 2008 at the following publishing companies – Text Publishing, Melbourne; Cambridge University Press, Melbourne; Allen & Unwin, Sydney; Aboriginal Studies Press, Canberra; and UWA Press, Perth.

The 2009 Program

After a highly competitive application process, five publishing companies have been selected for the **Australian Publishers Association Internship**

Program 2009. We are pleased to announce that following five companies have been successful in receiving funding for internship placements in 2009:

Australian Review of Books, Melbourne — Editorial Intern

Black Dog Books, Melbourne — Editorial Intern

Oxford University Press, Melbourne — Editorial Intern, Higher Education

Scribe Publications, Melbourne — Editorial Intern

Walker Books, Sydney — Book Design Intern

The Text Publishing Company, Melbourne – Publicity / Marketing Intern

We are also pleased to welcome The Text Publishing Company as part of the program again this year. Text was one of 5 successful companies to receive funding for an internship placement in 2008. After a hugely successful placement, Text will be offering an internship position again this year, fully funded by the company.

Publishing companies that have been successful in receiving funding for internship placements in previous years, are encouraged to join the program in subsequent years, and fully fund their own placement. If you are interested in joining the program in this capacity please contact Libby O'Donnell elizabeth.odonnell@publishers.asn.au Ph: 02 9281 9788.

Frequently Asked Questions

Why have an industry internship program?

For publishers, the program is a wonderful opportunity to engage talented graduates, and to attract the best and brightest into training for key positions within their companies and/or the industry. It will provide an incentive to attract the kind of talent the industry needs and will contribute to the long-term development of a highly skilled publishing sector. For interns, the program provides the opportunity to be placed in challenging and constructive

environments to enhance their skills and employment potential.

Who is eligible to apply for the internship positions?

Generally, applicants must demonstrate at least two of the following: an interest in developing a career in publishing; previous experience in the publishing industry; and/or tertiary qualifications (not necessarily in a publishing related discipline). However, more specific requirements will also be included in the application details for each of the internship positions.

How do I find out about the position and application deadline dates?

The internship positions, including application details, will be placed on the APA website as they become available. An update on the status of the application process for each of the positions will be placed on the APA website as it becomes available. Where possible, the estimated start date of the internship is indicated and if there are any changes to those dates you will be notified via the internship mailing list.

How do I find out more information about the position if I have any further queries?

Each of the position descriptions will have contact details for enquiries and applications.

When are positions usually offered?

Each six-month position will be completed within the calendar year, however the start date for the positions will depend on the individual publishing companies needs. As a general rule positions are announced in March with placements being completed by December.

If I'm successful in being offered an internship position, will I be paid?

Successful applicants will be paid an entry-level publishing salary applicable to the publishing company and position they are placed in, and will be employed under the same terms and conditions as other employees of the publishing company. All of the internship placements are for six-months, full time.

Is there anything I will be asked to do for the program apart from the work associated with the internship position?

Both successful interns and publishing company representatives will be asked to contribute to the assessment of the program by taking part in two interviews during the six-months; providing feedback on the internship placement; and at the end of the program will be asked to answer questions about the program and provide a short written report.

Can I find out more about the experience of interns who have already taken part in the program?

Short reports from all of the interns and publishers who took part in the program in 2008 will be available here soon.

Will there be more internships offered in future years?

Currently the program is funded to the end of 2010, so at least another 4 positions will be offered in 2010. We are hoping to continue the program in future years, so check the APA website for updates.

How do I stay informed about the program and future internship positions?

If you would like to join our internship mailing list to receive up-to-date information about the APA Internship Program as it becomes available, please email apa@publishers.asn.au with the subject header:

APA Internship Program Mailing List

How do APA member companies find out more about the program?

Contact Libby O'Donnell – elizabeth.odonnell@publishers.asn.au

Can't find the answer to your question?

If your question is not answered here, and you have a specific enquiry regarding the Internship Program please email the APA at apa@publishers.asn.au and we'll get back to you about your enquiry.